

# DATA SCIENCE LEADERSHIP DEVELOPMENT PROGRAM (DSLDP)

During the Data Science Leadership Development Program (DSLDP), we'll give you cutting-edge technologies, a creative workspace, and hands-on training to ready you for success. In return, you will be key in determining strategies, risks, and rewards, ultimately changing the ways we think about and conduct business. Along the way, you'll be supported with opportunities to customize the program toward your individual development.



## THE DSLDP CANDIDATE HAS:

- · A preferred Masters or PhD degree in Data Science, Mathematics, Statistics, or STEM-related field
- · Applied statistical knowledge and experience solving "realworld" problems
- Demonstrated ability to communicate technical concepts to a non-technical audience
- · Experience with a programming language (Python, R, SAS, etc.)



#### PROGRAM OPPORTUNITIES

Three-year program with optional rotations in research and development areas, working with:

- · Linear regression, additive models
- · Machine Learning algorithms, various tree based methods
- · Deep learning methods, neural networks
- · Image and speech recognition, natural language processing



## LOCATIONS

Hartford, CT and St. Paul, MN. Participants may have the opportunity for a rotation in another office location. Rotations may require relocation.

### CHALLENGING WORK IS ONLY HALF THE FUN

- · Modeling Competition. Compete with a team for a cash prize to build models to solve a business issue.
- · Innovation Jam. Transform our business with new ideas at this hack-a-thon style event.
- · Mentorships. Get matched with a new mentor each year in the program.
- · **Networking.** Have direct connection to senior leadership through networking events.
- · Committees. Get involved or take a chance leading enterprise-wide councils.
- Training. Take advantage of classroom and online courses tailored for Travelers.



Ready? Apply now to begin your journey: travelers.com/emergingtalent









