



BUSINESS INSIGHTS & ANALYTICS LEADERSHIP DEVELOPMENT PROGRAM (BI&A LDP)

As a participant in the Business Insights & Analytics Leadership Development Program, you'll invest in deepening your understanding of how Travelers leverages various data products to provide analytic enablement to our business. During your 3-year journey of career self-awareness, you'll get to thrive in a collaborative culture that positions you for success as you accelerate beyond individual contributions to leading impactful results. Plus, you'll gain hands-on experience working with data, location intelligence, analytics and business insights while harnessing the power of our emerging capabilities in the latest technologies.

A BUSINESS INSIGHTS & ANALYTICS CANDIDATE HAS:

- An undergraduate or graduate degree in Business Analytics, Business Information Systems, Computer Science, Data Analytics/Data Science, Economics/Econometrics, MIS, Mathematics/Statistics or other data-related major.
- A research mindset that complements curiosity as part of the learning process, engaging to understand, executing on deliverables and enhancing beyond expectation.
- Aptitude to grasp an understanding of evolving data & analytics best practices in data analysis, dashboarding, database querying, architecture of "on prem" platforms and "off prem" cloud platforms and so much more!

A GEOSPATIAL CANDIDATE HAS:

- An undergraduate or graduate degree with significant coursework in Geography or Geographic Information Sciences (GIS).
- Enthusiasm and motivation to take on new technologies and innovative projects, meticulous attention to detail and strong presentation skills.
- Previous GIS or Geospatial internship experience, significant experience with ESRI ArcGIS suite and a working knowledge of python are preferred.

CHALLENGING WORK IS ONLY HALF THE FUN

- **Optional Rotations.** Build your ability to self-advocate and articulate your own readiness for new opportunities.
- **In-Program Promotions.** Get recognized as top talent for consistently exceeding expectations and model the way among your peers on what success looks like.
- **Development Resources.** Expedite critical thinking with the aid of curated peer partners and mentors.
- **Huddles.** Attend peer townhall-like forums designed to foster mutual growth, share diverse perspectives and provide professional enrichment.
- **Tailored Curriculum.** Thrive in one of our 6 data & analytics job families through BI&A LDP's course offerings – based on 50+ competencies.
- **Internship Pipeline.** Enjoy a best-in-class summer experience that pipelines talent to our BI&A LDP and also fosters management experiences for our best full-time participants.

LOCATIONS

Hartford, CT and St. Paul, MN.

Ready? Apply now to begin your journey:

travelers.com/emergingtalent



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TRAVELERS 