

Imagine

A PLACE WHERE
LEARNING NEVER STOPS



HUMAN RESOURCES LEADERSHIP DEVELOPMENT PROGRAM (HRLDP)

At Travelers, our Human Resources (HR) function focuses on delivering a market-leading employee experience that drives superior business performance. Our Human Resources Leadership Development Program (HRLDP) is a three-year rotational program, which offers you exposure to a variety of functional areas to accelerate your growth as an HR professional. This experience will help you build both business and leadership skills, preparing you for an impactful HR role and connecting you with alumni and leaders across the company.

AN HRLDP CANDIDATE HAS:

- **Education:** College graduate with a bachelor's degree in human resources, business administration, labor relations, industrial/organizational psychology or related field.
- **Academic Performance:** A preferred GPA of 3.0 or above.
- **Leadership Experience:** Demonstrated leadership potential through internships, extracurricular activities or work experience.
- **Drive for Excellence:** Self-motivated with a strong work ethic, demonstrated leadership potential and a high level of critical and analytical thinking. Exhibits sound judgment and decision-making skills, along with emotional intelligence to build strong relationships.

GROW YOUR CAREER

- **Training Curriculum:** You'll have access to our premier HR learning community, as well as self-paced learning.
- **Leadership & Mentorship Opportunities:** You'll have an opportunity to focus on personal development through mentorship, networking opportunities and more.

LOCATIONS

Opportunities are available in Hartford, Conn. and St. Paul, Minn.

ROTATION EXPERIENCE

Over the course of the program, you'll complete four nine-month rotations, gaining hands-on experience and valuable insights into different facets of HR.

- Three rotations will focus on core areas of HR:

Compensation, Talent Acquisition and Employee Relations.

- One rotation will be track-based, allowing you to experience either:

- **People & Projects:** Engage in dynamic, people-centered projects that drive organizational success (e.g., Business Partner, Talent Management, Diversity & Inclusion).

- **Data & Analytics:** Leverage data insights to make informed HR decisions and drive strategic change (e.g., People Analytics and Benefits).



Ready? Apply now to begin your journey:

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