



OPERATIONS LEADERSHIP DEVELOPMENT PROGRAM (OLDP)

The Operations Leadership Development Program (OLDP) is a challenging three-year rotational program designed to accelerate the development of future leaders. You'll have opportunities to relocate across the country while leading projects, developing teams and gaining management experience. We invest in participants by providing professional development, senior leadership mentoring, enterprise networking as well as technical and on-the-job training. Ultimately, you'll land yourself an impactful Operations role, joining a diverse group of alumni and leaders across the organization.

THE OLDP CANDIDATE:



Has a bachelor's degree (cumulative GPA 3.0 or above preferred) or one year of insurance experience.



Majored in Business Management, Economics, Finance, Insurance, Liberal Arts and Sciences, Risk Management, Supply Chain and Operations or similar.



Willing to relocate and travel. Participants are required to complete one rotation of a minimum of 12 months in a field office location. This rotation may require relocation.

GROW YOUR CAREER

In the OLDP at Travelers, the innovative and challenging work is only half the fun.

- **Professional Development.** Collaborate with leaders and peers to elevate your skills and business knowledge.
- **Opportunity to Impact.** Influence the business, our people and give back to our local communities.
- **People Leadership.** Lead teams, foster growth and drive collaborative success.
- **Networking & Mentorship.** Partner with leaders across the organization to learn, grow and develop.
- **Exposure.** Stay informed on industry trends and company initiatives.

PROGRAM ROTATION OPPORTUNITIES

You'll complete three rotational assignments across the enterprise. Partner organizations include: Business Insurance Operations, Claim Operations, Personal Insurance (Sales, Service & Underwriting), Operational Effectiveness or Enterprise Operations/ Shared Services (incl. Enterprise Billing & Receivables Management, Global Operations Solutions & Delivery and more).



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TRAVELERS 