

ENGINEERING DEVELOPMENT PROGRAM (EDP)

Innovative thinking, creative problem-solving, and a determination to challenge the status-quo. These are some of the defining qualities for participants of our Engineering Development Program (EDP). EDP is a one-year, non-rotational program containing four designated Engineering tracks: Software, Data Engineering, Cybersecurity and Infrastructure & Cloud. Each track is designed to grow and develop your technical and self-leadership skills and within your assigned track, your experience will consist of a combination of hands-on opportunities, an immersive learning accelerator, and a mentoring program to prepare you for a dynamic career. You will have the opportunity to explore multiple languages while learning from different technologists within Travelers. As an Engineering DP participant, you exemplify model behavior and will be expected to positively challenge processes and identify new and innovative ways to complete objectives more effectively and efficiently. You will be expected to take initiative, embrace change, actively listen to, and support diverse points of view and celebrate the success of others.

THE EDP CANDIDATE HAS:



An undergraduate degree with a technology major or minor; or the successful completion of a statelicensed technical bootcamp specializing in Software, Data, Cyber, or Infrastructure & Cloud Engineering.



Exposure to Object-Oriented Programming (OOP) in one major language. Cumulative GPA of 3.0 or greater preferred.



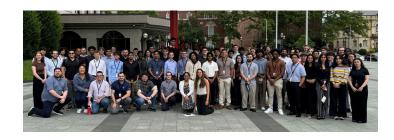
Suggested majors include (but are not limited to): Computer Science, Software Engineering, Data Engineering, Computer Engineering, Cybersecurity, as well as other technology related majors.

LOCATIONS AND AVAILABILITY

Positions are available in Hartford, CT, St. Paul, MN, Atlanta, GA and Hunt Valley, MD.

WORK + PLAY

- · Travelers Championship. Volunteer at our annual PGA golf tournament.
- · Innovation Jam. Transform our business with new ideas at this hack-a-thon style event.
- · Mentorship. Partner with a recent graduate, manager, and
- · EDP Experience. Develop both your technical and nontechnical skills by being involved with committees, community events and more, ultimately impacting the future of the program.



Ready? Apply now to begin your journey: travelers.com/emergingtalent











